
Apply By: Monday, June 20, 2016 11:59 pm EDT

RESEARCH SCIENTIST - HUMAN DIMENSIONS OF SUSTAINABLE RESOURCE DEVELOPMENT

Organization: Ministry of Natural Resources and Forestry
Division: Science and Research Branch, Provincial Services Division
City: Thunder Bay
Job Term: 1 Permanent
Job Code: 15404/06 - Research Scientist 3/4 NatRes
Salary: \$1,210.26 - \$1,974.35 (MplusM) Per Week*
*Indicates the salary listed as per the OPSEU Collective Agreement.
Posting Status: Open
Job ID: 92024

We are seeking a highly motivated individual to provide scientific expertise and leadership for Ontario's research program on the human dimensions of sustainable natural resource management. Does this sound like you?

What can I expect to do in this role?

You will:

- design, coordinate and conduct a comprehensive human dimensions research program
- publish in scientific journals, and write newsletters, reports and other publications
- present at scientific meetings, workshops and training courses
- provide expert advice and recommendations for policy and program development
- provide technical evidence in court or other proceedings

How do I qualify?

Mandatory requirements:

- You possess a valid class 'G' driver's licence or equivalent as recognized by the province of Ontario.
- You possess a post-graduate degree in social science or natural science discipline with specialization to the Ph. D. level or equivalent.

Technical knowledge:

- You have expert knowledge of human dimensions scientific theory, principles and practices as they relate to natural resource management in order to conduct scientific research which is authoritative.
- You have advanced knowledge of human behavior, attitudes, values and preferences; resource allocation and user conflict; social, cultural and economic benefits of ecological goods and services; Aboriginal peoples, communities, governance and traditional ecological knowledge.
- You have practical skills and knowledge of procedures and approaches required to initiate, design, conduct, analyze and publish research in scientific literature.
- You have knowledge of worker and supervisor responsibilities as outlined in the Occupational Health and Safety Act that apply to the workplace and the work being performed.

Communications and group leadership skills:

- You have excellent written communication skills to prepare and publish scientific papers and other articles for technical and non-technical audiences.
- You have strong verbal communication skills to present and discuss highly detailed or complex

information to different audiences including senior managers, clients and the public.

- You have developed group leadership and interpersonal skills to lead multidisciplinary research and transfer programs, lead and train staff and create positive collaboration with academia, clients and other agencies.

Analytical and problem-solving skills:

- You have strong technical and analytical skills to plan and perform advanced statistical analyses.
- You have advanced reasoning and problem-solving skills to formulate and test hypotheses and the ability to design a long term research program to solve research problems.
- You have a demonstrated ability to conduct and apply scientific research.

Project management:

- You have project management skills to plan and coordinate all resources to develop and maintain complex multi-year programs and manage them within budget.

Additional Information:

Address: 1 Permanent, 421 James St S, Thunder Bay, North Region

Compensation Group: Ontario Public Service Employees Union

Schedule:6

Category: Lands and Resources

Posted on: Wednesday, May 18, 2016

Note: N-NR-92024/16

How to apply:

1. You must [apply online](http://www.ontario.ca/careers) at www.ontario.ca/careers.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment Services staff will contact you within 48 hours.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Monday, June 20, 2016 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted. **The Ontario Public Service is an inclusive employer. Accommodation is available under the [Ontario Human Rights Code](#).**